

Arrowhead Improvements Association, Inc.
Volunteer Release and Waiver of Liability

PLEASE READ CAREFULLY! THIS IS A LEGAL DOCUMENT

This Release and Waiver of Liability (this Release) is executed on this ____day of _____, 20__, by_____ (Volunteer) in favor of the Arrowhead Improvements Association, Inc. (Arrowhead or Association), a nonprofit corporation, its directors, officers, employees, and agents.

Volunteer desires to work as a volunteer for Arrowhead and participate in activities related to being a volunteer for (Activities) including but not limited to such things as: cleaning up brush, hauling brush, removing down trees, operating power equipment, and use of personal or Association owned vehicles and trailers or assisting other volunteers within the Association.

Volunteer hereby freely, voluntarily, and without duress executes this Release under the following terms:

1. **Release and Waiver.** Volunteer does hereby release and forever discharge and hold harmless Arrowhead, its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, that arise or may hereafter arise from Volunteer's Activities with Arrowhead. Volunteer understands that this Release discharges Arrowhead from any liability or claim that Volunteer may have against Arrowhead with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's participation in Activities with Arrowhead, whether caused by the negligence of Arrowhead, or its officers, directors, employees, or agents or otherwise. Volunteer also understands that Arrowhead does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

2. **Medical Treatment.** Volunteer does hereby release and forever discharge Arrowhead, from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's participation in Activities with Arrowhead, including but not limited to cleaning up brush, hauling brush, removing down trees, operating power equipment, and use of personal or Association owned vehicles and trailers or assisting other volunteer groups within the Association.

3. **Assumption of Risk.** Volunteer understands that the Activities, including but not limited to transportation to and from the work sites, may be hazardous to Volunteer. Volunteer hereby expressly and specifically assumes the risk of injury or harm from participation in the Activities, and releases Arrowhead from all liability for injury, illness, death, or property damage resulting from participation in the Activities.

4. **Insurance.** Volunteer understands that, except as otherwise agreed to by Arrowhead in writing, the Association does not carry or maintain health, medical, or disability insurance coverage for any Volunteer. Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

5. **Photographic Release.** Volunteer does hereby grant and convey unto Arrowhead all right, title, and interest in any and all photographic images and video or audio recordings made by Arrowhead during the Volunteer's participation in Activities with the Association, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings.

6. **Volunteer Status.** Volunteer acknowledges and agrees that his or her status is that of a volunteer and not an employee, and that Arrowhead provides no workers' compensation insurance coverage for volunteers.

7. **Other.** Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Colorado, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Colorado. Volunteer also agrees that in the event that any clause or provision of this Release shall be held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year first above written.

Volunteer: _____

Printed Name: _____